

# **CENTRAL UNIVERSITY OF PUNJAB, BATHINDA**

Established by Act 25 (2009) of Parliament

(Advertisement No.T-06/2011)

## **POSITIONS AVAILABLE**

The University is undertaking M.Phil.-Ph.D., LL.M.-Ph.D. Integrated and Post Graduate programs and invites applications for the post of Research Associate on purely temporary and contractual basis for two semesters in the following centres:

| <b>Name of the Centre</b>                       | <b>Specialization/Subject</b>  |
|---|--|
| Biosciences                                     | <ul style="list-style-type: none"><li>• Animal Sciences</li><li>• Microbiology</li><li>• Evolutionary Biology</li><li>• Biosystematics</li></ul>   |
| Environmental Science & Technology              | <ul style="list-style-type: none"><li>• Environmental Engineering</li></ul>  |
| Human Genetics                                  | <ul style="list-style-type: none"><li>• Molecular Genetics</li><li>• Human Biology</li><li>• Cytogenetics</li><li>• Human Genetics</li><li>• Clinical Genetics</li><li>• Population Genetics</li></ul> |
| Comparative Literature                          | <ul style="list-style-type: none"><li>• English</li></ul>  |
| Environmental Law                               | <ul style="list-style-type: none"><li>• Environmental Law</li><li>• Constitutional Law</li><li>• International Law</li></ul>   |
| South and Central Asian Studies                 | <ul style="list-style-type: none"><li>• Political Science</li><li>• History</li><li>• Geography</li><li>• Sociology</li><li>• Economics</li><li>• International Relations</li></ul>                    |
| Social Studies ( <i>Development Economics</i> ) | <ul style="list-style-type: none"><li>• Agricultural Economics</li><li>• Industrial Economics</li><li>• Banking &amp; Finance</li><li>• Labour Relations</li><li>• Development Economics</li></ul>     |

**EMOLUMENTS:** Fixed emoluments of Rs.25,000/- p.m.

**MINIMUM QUALIFICATIONS:**

Good academic record with a Ph.D. degree in the relevant discipline.

**RESERVATION POLICY:** The University follows Government of India rules for reservations.

**LAST DATE TO APPLY:** 26<sup>th</sup> August 2011

**PROCEDURE TO APPLY:**

- The interested candidates should submit their Application on the prescribed form along with **Four Copies** of the Summary Sheet and the **API** form (Category III only) available at the university website [www.centralunipunjab.com](http://www.centralunipunjab.com).
- **Only one set** of self attested certificates and other supporting documents are to be attached with application form.
- **Application fee of Rs. 300/- in the form of Demand Draft drawn in the favour of Central University of Punjab, payable at Bathinda should accompany the application.**
- The interviews are likely to be held on 1<sup>st</sup> and 2<sup>nd</sup> September 2011 and only the shortlisted candidates will be informed through email only. The schedule of the interviews would be put on the website on 30<sup>th</sup> August 2011.

# CENTRAL UNIVERSITY OF PUNJAB

*Established vide Act No. 25 (2009) of Parliament*

| <b>Application Form for Faculty Position</b>  |   |   |                  |   |                                       |   |         |  |
|---|---|---|------------------|---|---------------------------------------|---|---------|--|
| <b>Central University of Punjab</b><br>D-13, Civil Station, Bathinda<br>Website: <a href="http://www.centralunipunjab.com">www.centralunipunjab.com</a> |   |   |                  | <b>Registration Number</b><br>(For Office use Only) |                                       | Paste your recent<br>passport size photograph<br>here |         |  |
| Advertisement No.....   |   |   |                  | -----   |                                       |   |         |  |
| 1. Details of Bank payment  |   |   |                  |   |                                       |   |         |  |
| DD Number   | Date  | Amount  | Name of the Bank |   |                                       | DD issuing branch's name                              |         |  |
|   |   |   |                  |   |                                       |   |         |  |
| 2.  | Name of the post applied for  |   |                  |   |                                       |   |         |  |
| 3.  | Name of the Centre for which applied  |   |                  |   |                                       |   |         |  |
| 4.  | Applicant's area of specialization  |   |                  |   |                                       |   |         |  |
| 5. Personal details   |   |   |                  |   |                                       |   |         |  |
| 6.  | Name<br><i>(in Capital Letters)</i>   | First Name  |                  |   | Middle Name                           |   | Surname |  |
|   |   |   |                  |   |                                       |   |         |  |
| 7.  | Date of birth   | Day   | Month            | Year  | Age as on<br>date of<br>advertisement | Years   | Months  |  |
|   |   |   |                  |   |                                       |   |         |  |
| 8.  | Place of birth  | City / Village  |                  |   | State                                 |   | Country |  |
|   |   |   |                  |   |                                       |   |         |  |
| 9.  | Father's name   |   |                  |   |                                       |   |         |  |
| 10.   | Mother's name   |   |                  |   |                                       |   |         |  |
| 11.   | Nationality   |   |                  |   |                                       |   |         |  |
| 12.   | Gender <span style="margin-left: 50px;">Male /Female</span>   |   |                  |   |                                       |   |         |  |
| 13.   | Community/Category<br><i>(delete the ones not applicable)</i>   | Gen /SC /ST /OBC / Other categories<br>If other category:- Give details _____ |                  |   |                                       |   |         |  |
| 14.   | Marital status  | a. Married / Unmarried  |                  |   |                                       |   |         |  |
|   |   | b. If married, name of spouse _____   |                  |   |                                       |   |         |  |
| 15.   | If physically disabled, indicate the relevant particulars   |   |                  | If applicable,<br>Write 'yes'                       | Percentage of<br>disability           | S.No. of<br>proof enclosed                            |         |  |
|   | a. Blindness or low vision :  |   |                  |   |                                       |   |         |  |
|   | b. Hearing impairment   |   |                  |   |                                       |   |         |  |
|   | c. Locomotor disability or cerebral palsy<br><i>(includes all cases of Orthopaedically handicapped)</i> |   |                  |   |                                       |   |         |  |

| 16. Educational qualifications (Attach additional pages, if required) |                    |                                |                     |          |            |                                 |                  |                         |
|---|--------------------|--------------------------------|---------------------|----------|------------|---------------------------------|------------------|-------------------------|
|   | Name of the course | Name of the Board / University | Month & Year passed | Division | % of Marks | CGPA (if grading is applicable) | Subjects studied | S.No. of proof enclosed |
|   | (a)                | (b)                            | (c)                 | (d)      | (e)        | (f)                             | (g)              | (h)                     |
| 10 <sup>th</sup> Class / equivalent                                   |                    |                                |                     |          |            |                                 |                  |                         |
| 10+2 /equivalent  |                    |                                |                     |          |            |                                 |                  |                         |
| Bachelor's degree   |                    |                                |                     |          |            |                                 |                  |                         |
| Master's degree   |                    |                                |                     |          |            |                                 |                  |                         |
| M.Phil. / equivalent  |                    |                                |                     |          |            |                                 |                  |                         |
| Ph.D.   |                    |                                |                     |          |            |                                 |                  |                         |
| Indicate specifically whether Ph.D. degree has been awarded :         |                    |                                |                     | Yes / No |            |                                 |                  |                         |
| NET/SLIET for lectureship, if any                                     | Subject            |                                |                     | Roll No  |            | Year                            | Position         |                         |
|   |                    |                                |                     |          |            |                                 |                  |                         |
| Any other exams passed  |                    |                                |                     |          |            |                                 |                  |                         |
|   |                    |                                |                     |          |            |                                 |                  |                         |
|   |                    |                                |                     |          |            |                                 |                  |                         |

| 17. Chronological list of experience (including current position/ employment) |                             |                      |         |  |                         |                         |
|---|-----------------------------|----------------------|---------|--|-------------------------|-------------------------|
| Designation & scale of pay  | Name & address of employers | Period of Experience |         |  | Nature of work / duties | S.No. of proof enclosed |
|   |                             | From date            | To date | No. of years/ months (As on date of advertisement) |                         |                         |
| (a)   | (b)                         | (c)                  | (d)     | (e)  | (f)                     | (g)                     |
|   |                             |                      |         |  |                         |                         |
|   |                             |                      |         |  |                         |                         |
|   |                             |                      |         |  |                         |                         |
|   |                             |                      |         |  |                         |                         |
|   |                             |                      |         |  |                         |                         |

| 18. Total period of experience             |              |               | S.No. of proof enclosed |
|--|--------------|---------------|-------------------------|
| a) Teaching                                | No. of years | No. of months |                         |
| i) Under-graduate level                    |              |               |                         |
| ii) Graduation level                       |              |               |                         |
| iii) Post-graduate level                   |              |               |                         |
| <b>b) Post-doctoral: Teaching/Research</b> |              |               |                         |
| <b>c) Other experience, if any</b>         |              |               |                         |

| 19. Academic distinctions          |                               | S.No. of proof enclosed |
|------------------------------------|-------------------------------|-------------------------|
| Name of the Academic Course / Body | Academic distinction obtained |                         |
|                                    |                               |                         |
|                                    |                               |                         |
|                                    |                               |                         |
|                                    |                               |                         |

| 20. Publications, if any (Mention here only numbers. The details and copies of the reprints be enclosed) |   |                                 |   |                               |
|--|---|---------------------------------|---|-------------------------------|
| Publications   | Published<br>[Indexed / ISBN / ISSN<br>numbered]<br>(No.) | Accepted /<br>In Print<br>(No.) | Communicated<br>[other than b & c]<br>(No.) | S.No. of<br>proof<br>enclosed |
| (a)  | (b)   | (c)                             | (d)   | (e)                           |
| <b>Books</b>   |   |                                 |   |                               |
| <b>Research publications</b>   |   |                                 |   |                               |
| <b>Other publication</b>   |   |                                 |   |                               |

| 21.Seminars/ Conferences/ Workshops/ Training programmes, attended/organized etc. | In India (No.) | Abroad (No.) | Total (No.) | S.No. of proof enclosed |
|---|----------------|--------------|-------------|-------------------------|
|   |                |              |             |                         |

| 22. Research guidance (No. of students guided) | M.Phil. / Equivalent (No.) | Ph.D. (No.) | S.No. of proof enclosed |
|--|----------------------------|-------------|-------------------------|
| <b>Completed</b>                               |                            |             |                         |
| <b>Under supervision</b>                       |                            |             |                         |

| 23. References (Three)            |           |           |           |
|-----------------------------------|-----------|-----------|-----------|
|                                   | Referee-1 | Referee-2 | Referee-3 |
| Names & complete postal addresses |           |           |           |
| Email:                            |           |           |           |
| Phone (Landline) with STD Code:   |           |           |           |
| Mobile Ph:                        |           |           |           |
| Fax:                              |           |           |           |

| 24. Present position |                                      |                 |                 |                                     |                             |                         |
|----------------------|--------------------------------------|-----------------|-----------------|-------------------------------------|-----------------------------|-------------------------|
| Designation          | Name of the University / institution | Basic Pay (Rs.) | Pay Scale (Rs.) | Gross Pay / Total Salary p.m. (Rs.) | Increment date (Date/Month) | S.No. of proof enclosed |
|                      |                                      |                 |                 |                                     |                             |                         |

25. Any other information/ qualification relevant to the post applied for:

| 26. Candidate's Name & Address for correspondence : |  |                   |                   |
|---|--|-------------------|-------------------|
|   | Mailing address                              |                   | Permanent address |
| <b>Name</b>   |  |                   |                   |
| <b>Complete Address with pin code</b>               |  |                   |                   |
| <b>Email:</b>                                       | <b>Phone No.</b><br>(Landline with STD code) | <b>Mobile No.</b> | <b>Fax No.</b>    |
|   |  |                   |                   |

**27. List of self attested testimonials attached (original to be produced at the time of interview).  
Please tick ✓ the ones applicable**

- i. Matriculation marksheet / certificate
- ii. Intermediate marksheet / certificate
- iii. B.A./ B.Sc. /B.Com (Final) marksheet/ degree
- iv. M.A./ M.Sc. /M.Com(Final) marksheet/ degree
- v. L.L.B (Final) marksheet / degree
- vi. L.L.M marksheet / degree
- vii. M.Phil. degree
- viii. Ph.D. /D.Phil degree
- ix. D.Litt, D.Sc., L.L.D degree
- x. NET, UGC-JRF, CSIR-JRF Award Certificate
- xi. Caste Certificate issued by the Competent Authority (OBC/SC/ST/etc)
- xii. Experience certificates
- xiii. Recommendation letter(s)
- xiv. Award (s) /Fellowship (s)
- xv. Publication (s)
- xvi.
- xvii.

Total Number of above self attested testimonials attached \_\_\_\_\_(in words)\_\_\_\_\_

N.B. Applications without the above self attested testimonials (applicable to the candidate) will not be entertained

**28. Declaration**

I, \_\_\_\_\_ son/daughter of \_\_\_\_\_  
 hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the Selection Committee and Executive Council meetings, my candidature / appointment may be cancelled by the University.

Signature of the applicant \_\_\_\_\_

\*Name as signed (in BLOCK LETTER)

Date : \_\_\_\_\_

\*Application not signed by the candidate is liable to be rejected

**29. Endorsement by the EMPLOYER**

(The endorsement below is to be signed and forwarded by the Head of the Department / Employer of the organization / institution in the case of the in-service candidate whether in permanent / contract or temporary capacity)

**Forwarded to the Central University of Punjab, Bathinda-151 001, India:**

The applicant Dr./Mr./Mrs/Ms. \_\_\_\_\_, who has submitted this application for the post of \_\_\_\_\_ in the Central University of Punjab, Bathinda, has been working in this organization namely \_\_\_\_\_ in the post of \_\_\_\_\_ in a temporary / contract/ permanent capacity with effect from \_\_\_\_\_ in the Scale of Pay of Rs. \_\_\_\_\_. He /She is drawing a basic pay of Rs. \_\_\_\_\_. His / Her next increment is due on \_\_\_\_\_.

Further, it is certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection for his/her application being considered by the Central University of Punjab, Bathinda.

(Signature of the forwarding officer)

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Place: \_\_\_\_\_

Date : \_\_\_\_\_

Seal

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## Faculty Position - Summary

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|--|---|--------------------------------------|--------------------------------------|--|------------------------------------|---------------------------------|
| 1.   | <b>Name of the post applied for</b>         |                                      |                                      | <b>Applied for Centre</b>              |                                    |                                 |
| 2.   | <b>Name (in Capital Letters)</b>            |                                      |                                      | <b>Male/Female</b>                     |                                    | <b>Married / Unmarried</b>      |
| 3.   | <b>Date of birth DD/MM/YYYY</b>             | <b>Place of birth</b>                |                                      | <b>Community/Category:</b>             |                                    | <b>Gen/SC/ST/OBC/PWD/others</b> |
| <b>4. Educational qualifications</b>   |   |                                      |                                      |  |                                    |                                 |
|  | <b>Name of the course</b>                   | <b>Name of the Board/ University</b> | <b>Month &amp; Year Passed/Award</b> | <b>Division</b>                        | <b>% of Marks</b>                  | <b>CGPA (if applicable)</b>     |
|  | Bachelor's degree                           |                                      |                                      |  |                                    |                                 |
|  | Master's degree                             |                                      |                                      |  |                                    |                                 |
|  | M.Phil. / equivalent                        |                                      |                                      |  |                                    |                                 |
|  | Ph.D.                                       |                                      |                                      |  |                                    |                                 |
|  | NET/SLIET for lectureship, if any           |                                      |                                      |  |                                    |                                 |
| <b>5. Chronological list of experience</b>   |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      | <b>Period of Experience</b>          |  |                                    | <b>Nature of work/duties</b>    |
| <b>Designation &amp; scale of pay</b>  | <b>Name &amp; address of employer</b>       |                                      | <b>From date</b>                     | <b>To date</b>                         | <b>No. of years/ months</b>        |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
| <b>6. Teaching Experience</b>  |   |                                      |                                      |  |                                    |                                 |
|  | <b>No. of years</b>                         | <b>No. of months</b>                 | <b>Publications</b>                  | <b>Published [ISBN / ISSN] (Nos.)</b>  | <b>Accepted /In Print (Nos.)</b>   | <b>Communicated</b>             |
| i) Under-graduate level  |   |                                      | <b>Books</b>                         |  |                                    |                                 |
| ii) Post-graduate level  |   |                                      | <b>Research publications</b>         |  |                                    |                                 |
|  |   |                                      | <b>Other publications</b>            |  |                                    |                                 |
| <b>Post-doctoral: Teaching/Research</b>  |   |                                      |                                      |  |                                    |                                 |
| <b>7. Seminars/ Conferences/ Workshops/ Training programmes, attended/organized etc.</b> |   |                                      |                                      |  |                                    |                                 |
| <b>In India (No.)</b>  |   |                                      | <b>Research guidance (No.)</b>       |  | <b>M.Phil. / Equivalent (No.)</b>  |                                 |
| <b>Abroad (No.)</b>  |   |                                      | <b>Completed</b>                     |  |                                    |                                 |
| <b>Total (No.)</b>   |   |                                      | <b>Under Supervision</b>             |  |                                    |                                 |
| <b>8. Present Designation</b>  |   |                                      |                                      |  |                                    |                                 |
|  | <b>Name of the University / institution</b> | <b>Basic Pay (Rs.)</b>               | <b>Pay Scale (Rs.)</b>               | <b>Gross / Total Salary p.m. (Rs.)</b> | <b>Increment date (Date/Month)</b> |                                 |
|  |   |                                      |                                      |  |                                    |                                 |

Signature of the applicant



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## Faculty Position - Summary

|  |   |                                      |                                      |  |                                    |                                 |
|--|---|--------------------------------------|--------------------------------------|--|------------------------------------|---------------------------------|
| 1.   | <b>Name of the post applied for</b>         |                                      | <b>Applied for Centre</b>            |  |                                    |                                 |
| 2.   | <b>Name</b><br>(in Capital Letters)         |                                      | <b>Male/Female</b>                   |  | <b>Married / Unmarried</b>         |                                 |
| 3.   | <b>Date of birth</b><br>DD/MM/YYYY          | <b>Place of birth</b>                | <b>Community/Category:</b>           |  |                                    | <b>Gen/SC/ST/OBC/PWD/others</b> |
| <b>4. Educational qualifications</b>   | <b>Name of the course</b>                   | <b>Name of the Board/ University</b> | <b>Month &amp; Year Passed/Award</b> | <b>Division</b>                        | <b>% of Marks</b>                  | <b>CGPA</b><br>(if applicable)  |
| Bachelor's degree  |   |                                      |                                      |  |                                    |                                 |
| Master's degree  |   |                                      |                                      |  |                                    |                                 |
| M.Phil. / equivalent   |   |                                      |                                      |  |                                    |                                 |
| Ph.D.  |   |                                      |                                      |  |                                    |                                 |
| NET/SLIET for lectureship, if any  |   |                                      |                                      |  |                                    |                                 |
| <b>5. Chronological list of experience</b>   |   |                                      | <b>Period of Experience</b>          |  |                                    | <b>Nature of work/duties</b>    |
| <b>Designation &amp; scale of pay</b>  | <b>Name &amp; address of employer</b>       | <b>From date</b>                     | <b>To date</b>                       | <b>No. of years/ months</b>            |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
| <b>6. Teaching Experience</b>  | <b>No. of years</b>                         | <b>No. of months</b>                 | <b>Publications</b>                  | <b>Published [ISBN / ISSN] (Nos.)</b>  | <b>Accepted /In Print (Nos.)</b>   | <b>Communicated</b>             |
| i) Under-graduate level  |   |                                      | <b>Books</b>                         |  |                                    |                                 |
| ii) Post-graduate level  |   |                                      | <b>Research publications</b>         |  |                                    |                                 |
| <b>Post-doctoral: Teaching/Research</b>  |   |                                      | <b>Other publications</b>            |  |                                    |                                 |
| <b>7. Seminars/ Conferences/ Workshops/ Training programmes, attended/organized etc.</b> |   |                                      | <b>Research guidance (No.)</b>       |  | <b>M.Phil. / Equivalent (No.)</b>  | <b>Ph.D. (No.)</b>              |
| <b>In India (No.)</b>  | <b>Abroad (No.)</b>                         | <b>Total (No.)</b>                   | Completed                            |  |                                    |                                 |
|  |   |                                      | Under Supervision                    |  |                                    |                                 |
| <b>8. Present Designation</b>  | <b>Name of the University / institution</b> | <b>Basic Pay (Rs.)</b>               | <b>Pay Scale (Rs.)</b>               | <b>Gross / Total Salary p.m. (Rs.)</b> | <b>Increment date (Date/Month)</b> |                                 |
|  |   |                                      |                                      |  |                                    |                                 |

Signature of the applicant

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## Faculty Position - Summary

|  |   |                                      |                                      |  |                                    |                                 |
|--|---|--------------------------------------|--------------------------------------|--|------------------------------------|---------------------------------|
| 1.   | <b>Name of the post applied for</b>         |                                      | <b>Applied for Centre</b>            |  |                                    |                                 |
| 2.   | <b>Name</b><br>(in Capital Letters)         |                                      | <b>Male/Female</b>                   |  | <b>Married / Unmarried</b>         |                                 |
| 3.   | <b>Date of birth</b><br>DD/MM/YYYY          | <b>Place of birth</b>                | <b>Community/Category:</b>           |  |                                    | <b>Gen/SC/ST/OBC/PWD/others</b> |
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| Bachelor's degree  |   |                                      |                                      |  |                                    |                                 |
| Master's degree  |   |                                      |                                      |  |                                    |                                 |
| M.Phil. / equivalent   |   |                                      |                                      |  |                                    |                                 |
| Ph.D.  |   |                                      |                                      |  |                                    |                                 |
| NET/SLIET for lectureship, if any  |   |                                      |                                      |  |                                    |                                 |
| <b>5. Chronological list of experience</b>   |   | <b>Period of Experience</b>          |                                      |  | <b>Nature of work/duties</b>       |                                 |
| <b>Designation &amp; scale of pay</b>  | <b>Name &amp; address of employer</b>       | <b>From date</b>                     | <b>To date</b>                       | <b>No. of years/ months</b>            |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
| <b>6. Teaching Experience</b>  | <b>No. of years</b>                         | <b>No. of months</b>                 | <b>Publications</b>                  | <b>Published [ISBN / ISSN] (Nos.)</b>  | <b>Accepted /In Print (Nos.)</b>   | <b>Communicated</b>             |
| i) Under-graduate level  |   |                                      | <b>Books</b>                         |  |                                    |                                 |
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| <b>Post-doctoral: Teaching/Research</b>  |   |                                      | <b>Other publications</b>            |  |                                    |                                 |
| <b>7. Seminars/ Conferences/ Workshops/ Training programmes, attended/organized etc.</b> |   |                                      | <b>Research guidance (No.)</b>       |  | <b>M.Phil. / Equivalent (No.)</b>  | <b>Ph.D. (No.)</b>              |
| <b>In India (No.)</b>  | <b>Abroad (No.)</b>                         | <b>Total (No.)</b>                   | Completed                            |  |                                    |                                 |
|  |   |                                      | Under Supervision                    |  |                                    |                                 |
| <b>8. Present Designation</b>  | <b>Name of the University / institution</b> | <b>Basic Pay (Rs.)</b>               | <b>Pay Scale (Rs.)</b>               | <b>Gross / Total Salary p.m. (Rs.)</b> | <b>Increment date (Date/Month)</b> |                                 |
|  |   |                                      |                                      |  |                                    |                                 |

Signature of the applicant

# CENTRAL UNIVERSITY OF PUNJAB

Established vide Act No. 25 (2009) of Parliament

Paste your  
recent passport  
size Photograph  
here

## Faculty Position - Summary

|  |   |                                      |                                      |  |                                    |                                 |
|--|---|--------------------------------------|--------------------------------------|--|------------------------------------|---------------------------------|
| 1.   | <b>Name of the post applied for</b>         |                                      | <b>Applied for Centre</b>            |  |                                    |                                 |
| 2.   | <b>Name</b><br>(in Capital Letters)         |                                      | <b>Male/Female</b>                   |  | <b>Married / Unmarried</b>         |                                 |
| 3.   | <b>Date of birth</b><br>DD/MM/YYYY          | <b>Place of birth</b>                | <b>Community/Category:</b>           |  |                                    | <b>Gen/SC/ST/OBC/PWD/others</b> |
| <b>4. Educational qualifications</b>   | <b>Name of the course</b>                   | <b>Name of the Board/ University</b> | <b>Month &amp; Year Passed/Award</b> | <b>Division</b>                        | <b>% of Marks</b>                  | <b>CGPA</b><br>(if applicable)  |
| Bachelor's degree  |   |                                      |                                      |  |                                    |                                 |
| Master's degree  |   |                                      |                                      |  |                                    |                                 |
| M.Phil. / equivalent   |   |                                      |                                      |  |                                    |                                 |
| Ph.D.  |   |                                      |                                      |  |                                    |                                 |
| NET/SLIET for lectureship, if any  |   |                                      |                                      |  |                                    |                                 |
| <b>5. Chronological list of experience</b>   |   |                                      | <b>Period of Experience</b>          |  |                                    | <b>Nature of work/duties</b>    |
| <b>Designation &amp; scale of pay</b>  | <b>Name &amp; address of employer</b>       | <b>From date</b>                     | <b>To date</b>                       | <b>No. of years/ months</b>            |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
|  |   |                                      |                                      |  |                                    |                                 |
| <b>6. Teaching Experience</b>  | <b>No. of years</b>                         | <b>No. of months</b>                 | <b>Publications</b>                  | <b>Published [ISBN / ISSN] (Nos.)</b>  | <b>Accepted /In Print (Nos.)</b>   | <b>Communicated</b>             |
| i) Under-graduate level  |   |                                      | <b>Books</b>                         |  |                                    |                                 |
| ii) Post-graduate level  |   |                                      | <b>Research publications</b>         |  |                                    |                                 |
| <b>Post-doctoral: Teaching/Research</b>  |   |                                      | <b>Other publications</b>            |  |                                    |                                 |
| <b>7. Seminars/ Conferences/ Workshops/ Training programmes, attended/organized etc.</b> |   |                                      | <b>Research guidance (No.)</b>       |  | <b>M.Phil. / Equivalent (No.)</b>  | <b>Ph.D. (No.)</b>              |
| <b>In India (No.)</b>  | <b>Abroad (No.)</b>                         | <b>Total (No.)</b>                   | Completed                            |  |                                    |                                 |
|  |   |                                      | Under Supervision                    |  |                                    |                                 |
| <b>8. Present Designation</b>  | <b>Name of the University / institution</b> | <b>Basic Pay (Rs.)</b>               | <b>Pay Scale (Rs.)</b>               | <b>Gross / Total Salary p.m. (Rs.)</b> | <b>Increment date (Date/Month)</b> |                                 |
|  |   |                                      |                                      |  |                                    |                                 |

Signature of the applicant

# Central University of Punjab, Bathinda

## PART A: GENERAL INFORMATION

### **Self Assessment for the Performance Based Appraisal System (PBAS) for Academic Performance Index (API)**

1. Name (in Block Letters):
2. Father's Name/Mother's Name Husband's Name:
3. Department:
4. Current Designation & Grade Pay:
5. Date of last Promotion:
6. Address for correspondence(with Pin code)
7. Permanent Address (with Pin code)  
  
Telephone No:  
  
Email:
8. Whether acquired any degrees or fresh academic qualifications during the year:
9. Academic Staff College Orientation/Refresher Course attended during the year:

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| Name of the Course/ | Place | Duration | Sponsoring Agency | Summer School |
|---------------------|-------|----------|-------------------|---------------|
|---------------------|-------|----------|-------------------|---------------|

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## **PART B: ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of this PBAS Performa before filling out this section)

### **CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

(i) Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

| S. No. | Course/Paper | Level | Mode of teaching | No. of classes per week allotted | No. of Classes conducted | % of Classes/ Practical's taken as per documented record |
|--------|--------------|-------|------------------|----------------------------------|--------------------------|--|
|        |              |       |                  |                                  |                          |  |
|        |              |       |                  |                                  |                          |  |
|        |              |       |                  |                                  |                          |  |
|        |              |       |                  |                                  |                          |  |
|        |              |       |                  |                                  |                          |  |
|        |              |       |                  |                                  |                          |  |
|        |              |       |                  |                                  |                          |  |

Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

|     |  | API Score |
|-----|--|-----------|
| (a) | Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given) |           |
| (b) | Teaching Load in excess of UGC norm (max score:10)   |           |

(ii) Reading / Instructional material consulted and additional knowledge resources provided to students

| S. No.   | Course/Paper | Consulted | Prescribed | Additional Resource Provided |
|--|--------------|-----------|------------|------------------------------|
|  |              |           |            |                              |
|  |              |           |            |                              |
|  |              |           |            |                              |
|  |              |           |            |                              |
|  |              |           |            |                              |
| API score based on Preparation and imparting of knowledge/ instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score:20) |              |           |            | API Score                    |
|  |              |           |            |                              |

(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

| S. No.. | Short Description           | API Score |
|---------|-----------------------------|-----------|
|         |                             |           |
|         |                             |           |
|         | Total Score (Max Score: 20) |           |

(iv) Examination Duties Assigned and Performed

| S. No.. | Type of Examination Duties | Duties Assigned | Extent to which carried out (%) | API Score |
|---------|----------------------------|-----------------|---------------------------------|-----------|
|         |                            |                 |                                 |           |
|         |                            |                 |                                 |           |
|         |                            |                 |                                 |           |
|         |                            |                 |                                 |           |
|         |                            |                 |                                 |           |
|         | Total Score (Max: 25)      |                 |                                 |           |

**CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

Please mention your contribution to any of the following

| S. No. | Type of Activity  | Average Hrs/week                      | API Score |
|--------|---|---------------------------------------|-----------|
|        | (i) Extension, Co-curricular & field based Activities                 |                                       |           |
|        |   |                                       |           |
|        |   |                                       |           |
|        | Total (Max:20)  |                                       |           |
|        | (ii) Contribution to Corporate Life and Management of the Institution | Yearly/Semester wise responsibilities | API Score |
|        |   |                                       |           |
|        |   |                                       |           |
|        | Total (Max: 15)   |                                       |           |
|        | (iii) Professional Development Activities                             |                                       |           |
|        |   |                                       |           |
|        |   |                                       |           |
|        | Total (Max:15)  |                                       |           |
|        | Total Score (I+II+III) (Max:25)                                       |                                       |           |

**CATEGORY: III, RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

A) Published Papers in Journals

| S. No. | Title with Page nos. | Journal | ISSN/ISBN No | Whether Peer reviewed. Impact Factor, if any | No. of co-authors | Whether you are the main author | API Score |
|--------|----------------------|---------|--------------|--|-------------------|---------------------------------|-----------|
|        |                      |         |              |  |                   |                                 |           |
|        |                      |         |              |  |                   |                                 |           |
|        |                      |         |              |  |                   |                                 |           |

B (i)) Articles/ Chapters published in Books

| S. No. | Title with Page nos. | Book Title, editor & publisher | ISSN/ ISBN No | Whether Peer reviewed. | No. of co-authors | Whether you are the main author | API Score |
|--------|----------------------|--------------------------------|---------------|------------------------|-------------------|---------------------------------|-----------|
|        |                      |                                |               |                        |                   |                                 |           |
|        |                      |                                |               |                        |                   |                                 |           |
|        |                      |                                |               |                        |                   |                                 |           |
|        |                      |                                |               |                        |                   |                                 |           |
|        |                      |                                |               |                        |                   |                                 |           |

ii) Full papers in Conference Proceedings

| S. No. | Title with page nos. | Details of Conference Publication | ISSN/ISBN No | No. of co-authors | Whether you are the main author | API Score |
|--------|----------------------|-----------------------------------|--------------|-------------------|---------------------------------|-----------|
|        |                      |                                   |              |                   |                                 |           |
|        |                      |                                   |              |                   |                                 |           |
|        |                      |                                   |              |                   |                                 |           |
|        |                      |                                   |              |                   |                                 |           |
|        |                      |                                   |              |                   |                                 |           |

iii) Books Published as single author or as editor

| S. No. | Title with Page nos. | Type of Book & Authorship | Publisher & ISSN/ ISBN No | Whether Peer reviewed. | No. of co-authors | Whether you are the main author | API Score |
|--------|----------------------|---------------------------|---------------------------|------------------------|-------------------|---------------------------------|-----------|
|        |                      |                           |                           |                        |                   |                                 |           |
|        |                      |                           |                           |                        |                   |                                 |           |
|        |                      |                           |                           |                        |                   |                                 |           |
|        |                      |                           |                           |                        |                   |                                 |           |
|        |                      |                           |                           |                        |                   |                                 |           |

III C). Ongoing and Completed Research Projects and Consultancies

(c) (I & ii) Ongoing Projects / Consultancies

| S. No. | Title | Agency | Period | Grant/ Amount Mobilized (Rs lakh) | API Score |
|--------|-------|--------|--------|-----------------------------------|-----------|
|        |       |        |        |                                   |           |
|        |       |        |        |                                   |           |
|        |       |        |        |                                   |           |

(c) (iii & iv) Completed Projects / Consultancies

| S. No. | Title | Agency | Period | Grant/ Amount Mobilized (Rs lakh) | Whether policy document/patent as outcome | API Score |
|--------|-------|--------|--------|-----------------------------------|---|-----------|
|        |       |        |        |                                   |   |           |
|        |       |        |        |                                   |   |           |
|        |       |        |        |                                   |   |           |

(D) Research Guidance

| S No                   | Number Enrolled | Thesis Submitted | Degree awarded | API Score |
|------------------------|-----------------|------------------|----------------|-----------|
| M. Phil. or equivalent |                 |                  |                |           |
| Ph. D. or equivalent   |                 |                  |                |           |

(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

| S. No. | Programme | Duration | Organized by | API Score |
|--------|-----------|----------|--------------|-----------|
|        |           |          |              |           |
|        |           |          |              |           |

(E) (ii) Paper presented in Conferences, Seminars, Workshops, Symposia

| S. No. | Title of the Paper presented | Title of Conference / Seminar | Organized by | Whether international / national/ state/ regional/college or university level | API Score |
|--------|------------------------------|-------------------------------|--------------|---|-----------|
|        |                              |                               |              |   |           |
|        |                              |                               |              |   |           |
|        |                              |                               |              |   |           |

E (iii) Invited Lectures and Chairmanships at national or international conference /seminar etc.

| S. No. | Title of Lecture/Academic Session | Title of Conference / Seminar etc | Organized by | Whether international / national | API Score |
|--------|-----------------------------------|-----------------------------------|--------------|----------------------------------|-----------|
|        |                                   |                                   |              |                                  |           |
|        |                                   |                                   |              |                                  |           |
|        |                                   |                                   |              |                                  |           |



#### IV. SUMMARY OF API SCORES

|     | Criteria   | Last Academic. Year | Total – API Score for Assessment Period | Annual Av. API Score for Assessment Period |
|-----|--|---------------------|---|--|
| I   | Teaching, Learning and Evaluation related activities   |                     |   |  |
| II  | Co-curricular, Extension, Professional development etc |                     |   |  |
|     | Total I+II   |                     |   |  |
| III | Research and Academic Contribution                     |                     |   |  |

#### **PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

| S. No. | Details (Mention Year, value etc, where relevant) |
|--------|---|
|        |   |
|        |   |
|        |   |

#### **LIST OF ENCLOSURES:** *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

|   |    |
|---|----|
| 1 | 6  |
| 2 | 7  |
| 3 | 8  |
| 4 | 9  |
| 5 | 10 |

I certify that the information provided is correct as per records available with the university and/or documents enclosed along with the duly filled PBAS Performa.

Signature of the faculty with

Designation, Place & Date

Signature of HOD/ School

Chairperson/Principal

N:B: The Annual Self-Assessment Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

## Instructions for Filling up Part B of the PBAS Performa

Part B of the Performa is based on Appendix III, Table 1 of the UGC Regulations 2010. It is to be filled out for the recently completed academic year.

The Performa is to be filled as per these tables and self-assessment scores given. For each category, maximum scores that can be given or carried forward is indicated in the Table.

The self-assessment scores are further to be based on the indicators/activities given below. Universities may modify the detailed indicators and related scores based on their experience and requirement without changing the score requirements assigned to categories and sub-categories in Appendix III, Table 1.

**NB.** The self-assessment scores are subject to verification by the university/ college, and by the screening cum Verification Committee or Selection Committee as the case may be.

### I. Teaching and Evaluation Related Performance

(i) a

|   |               |
|---|---------------|
| Lectures/Practical's/Tutorials/Contact classes taken should be based on verifiable records.<br>No score should be assigned if a teacher has taken less than (say) 80 % assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements would ordinarily be made.<br>Maximum score if there is 100 % achievement. | Max Score: 50 |
|---|---------------|

b.

|   |               |
|---|---------------|
| If teacher has taken classes exceeding UGC norm, then two point to be assigned for each extra hour of classes | Max Score: 10 |
|---|---------------|

(ii)

|  |               |
|--|---------------|
| Imparting of Knowledge / instruction vis a vis with the prescribed material (Text book /Manual etc) and methodology of the curriculum (100% compliance= 20 points) | Max Score: 20 |
|--|---------------|

(iii) Use of participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

| Indicators/ Activities  | Maximum Score |
|---|---------------|
| Updating of courses, design of curriculum, (5-single course)  | 10            |
| Preparation of resource material, fresh reading materials, Laboratory manuals etc.  | 10            |
| Use of Innovative teaching-learning methodologies; use of ICT; Updated subject content and course improvement.<br>a. ICT Based Teaching material: 10points/each<br>b. Interactive Course: 5 points/each<br>c. Participatory Learning modules: 5 points/each | 10            |
| Developing and imparting Remedial/Bridge Courses and Counseling modules (Each activity : 5 points)  | 10            |
| Developing and imparting soft skills/communication skills/personality development   | 10            |

|   |    |
|---|----|
| courses/modules (Each activity : 5 points)  |    |
| Developing and imparting specialized teaching-learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas (Each activity: 5 points)                        | 10 |
| Organizing and conduction of popularization programmes/training courses in computer assisted teaching/ web-based learning and e-library skills to students<br>(a) Workshop / Training course: 10 points each<br>(b) Popularization program: 5 points each | 10 |
| Maximum Aggregate Limit   | 20 |

(iv) Examination Related Work

| Indicators   | Max. Score |
|--|------------|
| College/University end semester / Annual Examination work as per duties allotted. (Invigilation- 10 points; Evaluation of answer scripts- 5 points; Question paper setting – 5 points).<br>(100% compliance=20 points) | 20         |
| College/University examination/Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance= 10 points)  | 10         |
| Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty)(100% compliance= 10 points)   | 10         |
| Maximum Aggregate Limit B(iv)  | 25         |

**II: Co-curricular, Extension and Profession Related Activities and Participation in the Corporate Life of the Institution**

(i) Extension and Co-curricular Related Activities

|  |    |
|--|----|
| Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training and placement activity (5 point each).                                  | 10 |
| Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC or any other similar activity<br>(Each activity 10 points)             | 10 |
| Students and Staff Related Socio Cultural and Sports Programmes, campus publications (departmental level 2 points, institutional level 5 points).  | 10 |
| Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points each) | 10 |
| Maximum Aggregate Limit  | 20 |

(ii) Contribution to Corporate Life and management of the Institution

|   |    |
|---|----|
| Contribution to Corporate life in Universities/colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 point each). | 10 |
| Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC coordinator (10 points each)                                   | 10 |
| Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 points each).   | 10 |

|  |    |
|--|----|
| Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 each). | 10 |
| Organization of Conference/ Training: International (10 points); National/regional (5 points).               | 10 |
| Maximum Aggregate Limit  | 15 |

(iii) Professional Development Related Activities

| Indicators / Activities   | Maximum Score |
|---|---------------|
| Membership in profession related committees at state and national level<br>a. At national level : 3 points each<br>b. At site level : 2 points each   | 10            |
| Participation in subject associations, conferences, seminars without paper presentation<br>(each activity : 2 point)  | 10            |
| Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity: 5 points) | 10            |
| Membership/ participation in Bodies/Committees on Education and National Development (5 each).  | 10            |
| Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks etc. (1 point each).  | 10            |
| Maximum Aggregate Limit   | 10            |

**CATEGORY:III. Research and Publications and Academic Contributions**

This is to be filled as per Appendix III Table 1, Category III of the UGC Regulations 2010. Wherever the research contribution is jointly made, the API scores should be shared between the contributors as per the formula provided in the Table 1.

III. Summary of API Scores

The summary must take into account the maximum score limits for each set of indicators as given in Appendix III, Table1

- IV. Similar PBAS Performa could be developed by the universities for the Cadres of Librarian / Deputy Librarian / Assistant Librarian and Director of Physical Education & Sports / Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports based on the API Scoring pattern outlined in Appendix III: Tables – IV to IX of the UGC-Regulations, 2010

## APPENDIX – III TABLE – I

### PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS.

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

| S.No. | Nature of Activity  | Maximum Score |
|-------|---|---------------|
| 1     | Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated <sup>a</sup>                | 50            |
| 2     | Lectures or other teaching duties in excess of the UGC norms  | 10            |
| 3     | Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students | 20            |
| 4     | Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.                 | 20            |
| 5     | Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.                      | 25            |
|       | <b>Total Score</b>  | 125           |
|       | <b>Minimum API Score Required</b>   | 75            |

Note: a: Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80 %, for 1 and 5 above, below which no scores may be assigned in these sub-categories.

## CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED

### ACTIVITIES.

**Brief Explanation:** Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee. The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

| <b>S.No.</b> | <b>Nature of Activity</b>  | <b>Maximum Score</b> |
|--------------|--|----------------------|
| 1            | Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)                                | 20                   |
| 2            | Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.  | 15                   |
| 3            | Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below) | 15                   |
|              | <b>Minimum API Score Required</b>  | 15                   |

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

| S No.      | APIs   | Engineering/Agriculture/<br>Veterinary<br>Science/Sciences/Medical<br>Sciences  | Faculties of Languages<br>Arts/Humanities/Social<br>Sciences/Library/<br>Physical<br>education/Management  | Max. points for<br>University and<br>college teacher<br>position |
|------------|--|---|--|--|
| III A      | Research Papers<br>published in:   | Refereed Journals *   | Refereed Journals *  | 15 / publication   |
|            |  | Non-refereed but<br>recognized and reputable<br>journals and periodicals,<br>having ISBN/ISSN<br>numbers.   | Non-refereed but<br>recognized and<br>reputable journals and<br>periodicals, having<br>ISBN/ISSN numbers.  | 10 /<br>Publication  |
|            |  | Conference proceedings as<br>full papers, etc. (Abstracts<br>not to be included)  | Conference proceedings<br>as full papers, etc.<br>(Abstracts not to be<br>included)  | 10/ publication  |
| III (B)    | Research<br>Publications (books,<br>chapters in books,<br>other than refereed<br>journal articles) | Text or Reference Books<br>Published by International<br>Publishers with an<br>established peer review<br>system  | Text or Reference Books<br>Published by<br>International Publishers<br>with an established peer<br>review system   | 50 /sole author;<br>10 /chapter in an<br>edited book             |
|            |  | Subjects Books by National<br>level publishers/State and<br>Central Govt. Publications<br>with ISBN/ISSN numbers.   | Subject Books by /<br>national level publishers<br>/State and Central Govt.<br>Publications with<br>ISBN/ISSN numbers.   | 25 /sole author,<br>and 5/ chapter in<br>edited books            |
|            |  | Subject Books by Other<br>local publishers with<br>ISBN/ISSN numbers.   | Subject Books by Other<br>local publishers with<br>ISBN/ISSN numbers.  | 15 / sole author,<br>and 3 / chapter<br>in edited books          |
|            |  | Chapters contributed to<br>edited knowledge based<br>volumes published by<br>International Publishers   | Chapters contributed to<br>edited knowledge based<br>volumes published by<br>International<br>Publishers   | 10 /Chapter  |
|            |  | Chapters in knowledge<br>based volumes by<br>Indian/National level<br>publishers with ISBN/ISSN<br>numbers and with numbers<br>of national and international<br>directories | Chapters in knowledge<br>based volumes in<br>Indian/National level<br>publishers with ISBN<br>/ISSN numbers and with<br>numbers of national and<br>international directories | 5 / Chapter  |
| III (C)    | <b>RESEARCH PROJECTS</b>   |   |  |  |
| III(C) (i) | Sponsored Projects<br>carried out/ ongoing   | (a) Major Projects amount<br>mobilized with grants above<br>30.0 lakhs  | Major Projects amount<br>mobilized with grants<br>above 5.0 lakhs  | 20 /each Project   |

|                      |   |   |  |   |
|----------------------|---|---|--|---|
|                      |   | (b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs   | Major Projects Amount mobilized with minimum of Rs.3.00 lakhs up to Rs. 5.00 lakhs | 15 /each Project  |
|                      |   | (c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh) | Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)    | 10/each Project   |
| <b>III (C) (ii)</b>  | Consultancy Projects carried out / ongoing  | Amount mobilized with minimum of Rs.10.00 lakh                                      | Amount mobilized with minimum of Rs.2.0 lakhs                                      | 10 per every Rs.10.0 laksh and Rs.2.0 laksh, respectively                   |
| <b>III (C) (iii)</b> | Completed projects : Quality Evaluation   | Completed project Report (Acceptance from funding agency)                           | Completed project report (Accepted by funding agency)                              | 20 /each major project and 10 / each minor project                          |
| <b>III (C) (iv)</b>  | Projects Outcome / Outputs  | Patent/Technology transfer/ Product/Process   | Major Policy document of Govt. Bodies at Central and State level                   | 30 /each national level output or patent /50 /each for International level, |
| <b>III (D)</b>       | <b>RESEARCH</b>   | <b>GUIDANCE</b>   |  |   |
| <b>III (D) (i)</b>   | M.Phil.   | Degree awarded only   | Degree awarded only  | 3 /each candidate   |
| <b>III(D) (ii)</b>   | Ph.D  | Degree awarded  | Degree awarded   | 10 /each candidate  |
|                      |   | Thesis submitted  | Thesis submitted   | 7/each candidate  |
|                      | <b>TRAINING COURSES</b>   | <b>AND CONFERENCE /</b>   | <b>SEMINAR WORKSHOP</b>  | <b>PAPERS</b>   |
|                      | Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) | (a) Not less than two weeks duration  | (a) Not less than two weeks duration   | 20/each   |
|                      |   | (b) One week duration   | (b) One week duration  | 10/each   |
| <b>III(E) (ii)</b>   | Papers in Conferences/ Seminars/ workshops etc.**   | Participation and Presentation of research papers (oral/poster) in                  | Participation and Presentation of research papers (oral/poster) in                 |   |
|                      |   | a) International conference   | a) International conference  | 10 each   |
|                      |   | b) National   | b) National  | 7.5 /each   |
|                      |   | c) Regional/State level   | c) Regional/State level  | 5 / each  |
|                      |   | d) Local – University/College level   | d) Local – University/College level  | 3 / each  |
| <b>III(E) (iv)</b>   | Invited lectures or presentations for   | (a) International   | (a) International  | 10 /each  |



|  |                            |                    |                    |   |
|--|----------------------------|--------------------|--------------------|---|
|  | conferences/ /<br>symposia |                    |                    |   |
|  |                            | (b) National level | (b) National level | 5 |

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points. \*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

**Notes.**

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.